

August 12, 2010

The Town Board of the Town of Warwick held a Public Hearing to consider the adoption of Local Law(s) of the year 2010, electing a retirement incentive program. Said public hearing was held on Thursday, August 12, 2010 at the Town Hall, 132 Kings Highway, Town of Warwick. Supervisor Sweeton called the public hearing to order at 7:25 p.m.

**ATTENDANCE:** Supervisor Michael Sweeton  
Councilman Floyd DeAngelo  
Councilman Leonard DeBuck  
Councilman James Gerstner  
Councilman Mickey Shuback

Town Attorney – John Hicks

**LEGAL NOTICE:** The Clerk read the legal notice, which was duly published in the Warwick Valley Dispatch on August 4, 2010. (Copy of this legal notice is printed at the end of these minutes.)

Supervisor Sweeton – The State of New York is offering this and I think the last time this was done was in 2003 or 2002. This is an effort to give municipalities the opportunity to perhaps save some money by replacing, either not replacing or replacing with a lower salaried person for the position. You have to demonstrate the 50% savings of the salary over a two year period. We have looked at the list of eligible employees and certainly it seems that the Town can achieve that if some or all of them decide to take advantage of this incentive. We are having a hearing tonight to consider adopting it and we have to adopt it by the end of August, so we will entertain a motion tonight to do so if we choose. The window for both Part A and Part B will be 90 days starting October 1<sup>st</sup> through December 29<sup>th</sup>. Before I open to the floor, do any of the Board members have any comments on it? It is going to be another difficult financial year for municipalities in terms of budgeting and if we can achieve some savings in this manner personally to me it makes sense. Of course it's up to the employee that's eligible to make the decision whether it's right for him or her and certainly that information will be passed on to them. I will open it for any public comments if anybody has any comments that they would like to make.

Councilman DeBuck – Budget savings Mike is because a senior employee will take advantage of the retirement and will either not be replaced or be replaced by an entry level employee.

Supervisor Sweeton – Correct. The State did not offer it to police officers. It's only offered to other than police officers like municipal workers and DPW personnel.

Councilman DeBuck – The State is the primary financier of the buyout or bonus.

**Supervisor Sweeton – There is a requirement for the municipality that the lump sum or the five year period where you do pay in to cover that, but you factor that into your savings potential.**

**CLOSE PUBLIC HEARING: Motion Councilman Shuback, seconded Councilman Gerstner, that the public hearing be closed.**

**Motion Carried (5 ayes, 0 nays) 7:30 p.m.**

**08-12-10 cp**

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**Marjorie Quackenbush, Town Clerk**